Digital Learning Developer

International WORKPLACE
it all starts with you™

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About Us

At International Workplace, our combination of subject-matter expertise and technical innovation helps organisations to drive performance and individuals to realise their potential. It also makes us a unique place to work; bringing together a start-up culture and 25+ years' experience within the learning sector.

We have a great team of people working together on our mission to develop inspiring digital solutions to help learners and the businesses who employ them to realise their potential and better manage risk. We've been recognised for our expertise at the Learning Technologies Awards, and we're ambitious about growing the business in the next three years. Our in-house development team utilises the latest technologies to build innovative learning products that put the needs of the learner and our clients at their core.
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What can we offer you?

- 24 days holiday (increasing to 29 with years of service)
- Plus, your birthday off each year
- Additional Leave Purchase Scheme
- Remote or hybrid working options
- Employee benefits and discount platform via Perkbox
- Employee Assistance Program
- Employer pension contribution of 4%
- Opportunity to engage with the Laravel community at conferences/events
- Opportunities to level up and develop

The role

We're growing, and we have an exciting opportunity for a Digital Learning Developer to join our team. From virtual classroom activity and interactive content to customer-focused solutions, we are passionate about enhancing the experience for our learners. We are looking for a talented, proactive and creative developer with strong UX and front-end design skills who can shape and implement interactive web interfaces and applications across our products and solutions. We're in the learning delivery business, so we're ideally looking for someone who understands how the visualisation of learning content and analytics can help stimulate learner engagement. But there's plenty of scope to apply your creative skills more widely across the International Workplace brand.

Main responsibilities

- Responsible for the front-end design of our digital learning products and solutions, including;

  o Collaborating across the business to design and refine development requirements, focusing on our front-end customer-facing learning products.
  o Working closely with our Principal Developer on software architecture of front-end features and ensuring design and functionality works in line with back-end architecture and features.
  o Managing the front-end development of our digital learning technologies, through strategic development and improvement in UX and UI design.
  o Overseeing the build, test and deployment of both new and improvement features.
  o Maintaining our brand across all interfaces.

- Supporting our Client Services team on client engagement activities, ensuring our digital products are successfully adopted and integrated into clients' systems and practice.
- Ongoing management of the company website, including proactive support on scoping and implementing product changes that drive growth and deliver positive commercial impact.
- Collaborating with our content writers to develop digital learning content and functionality.

About you

- You'll thrive working across multiple applications and projects, in a fast paced, output-focused environment.

- You're creative and commercially aware and understand how your role and work contributes to the end-user experience.

- You're able to keep projects on plan and identify challenges early to manage timelines effectively and deliver on time.

- You're comfortable with client-facing activity and discussing complex technical issues with the team and stakeholders.

- Ideally you'll have experience in the creation of digital learning content and will keep abreast of the latest learning technologies.

- Ideally you'll have experience in eLearning standards, with practical experience of SCORM 1.2, xAPI, and other eLearning technologies.

- You're passionate about the end user experience and creating designs that will engage learners and clients.

Technical experience

- PHP Frameworks: 2+ years of experience.
- Very good JavaScript knowledge.
- JavaScript Framework such as Angular or React Experience is essential.
- UI & UX Design: Strong skills and opinions in UI and UX design.
- Web Technologies: Proficiency in HTML5, CSS3.
- Architecture Principles: Knowledge of REST and RPC.
- Coding Standards: Familiarity with linters and adherence to best practices.
- Git Proficiency: Skilled in version control.

Why you should apply

- **Cutting-edge projects:** Work on innovative eLearning solutions that are transforming the way people learn and interact digitally.
- **Creative freedom:** A chance to apply your creative and technical skills to a wide range of projects.
- **Impactful work:** Your work will directly contribute to enhancing learner engagement and delivering high-quality training.

To apply:

Please send your CV and a short covering letter to:
recruitment@internationalworkplace.com

For more information visit:

www.internationalworkplace.com/about-us/careers